

# Key Issue 3: Where Does Level of Development Vary By Gender?

























# WOMEN

Like men,  
only cheaper.



List the most powerful women in the world...

Rank ▲	Name	Age	Country	Category
1	 <b>Angela Merkel</b> Chancellor, Germany	59	Germany	Politics
2	 <b>Dilma Rousseff</b> President, Brazil	66	Brazil	Politics
3	 <b>Melinda Gates</b> Co-chair, Bill & Melinda Gates Foundation	49	United States	Philanthropy/NGO
4	 <b>Michelle Obama</b> First Lady, United States	50	United States	Politics
5	 <b>Hillary Clinton</b> Personality, Philanthropist	66	United States	Politics
6	 <b>Sheryl Sandberg</b> <u>COO, Facebook</u>	44	United States	Technology
7	 <b>Christine Lagarde</b> Managing Director, International Monetary Fund	58	France	Philanthropy/NGO
8	 <b>Janet Napolitano</b> Secretary, Department of Homeland Security, United States	56	United States	Politics
9	 <b>Sonia Gandhi</b> President, Indian National Congress, India	67	India	Politics
10	 <b>Indra Nooyi</b> CEO, PepsiCo	58	United States	Business
11	 <b>Geun-hye Park</b> President, South Korea	62	South Korea	Politics

12		<b>Virginia Rometty</b> CEO, IBM	56	United States	Technology
13		<b>Oprah Winfrey</b> Entrepreneur, Personality	60	United States	Media
14		<b>Ursula Burns</b> Chairman and CEO, Xerox	55	United States	Technology
15		<b>Meg Whitman</b> CEO, Hewlett-Packard	57	United States	Technology
16		<b>Gina Rinehart</b> Executive Chairman, Hancock Prospecting	60	Australia	Metals & Mining
17		<b>Beyonce Knowles</b> Actress, Entrepreneur, Musician	32	United States	Celebrity
18		<b>Maria das Graças Silva Foster</b> CEO, Petrobras	60	Brazil	Business
19		<b>Jill Abramson</b> Executive Editor, New York Times Co.	59	United States	Media
20		<b>Irene Rosenfeld</b> CEO, Mondelēz International	60	United States	Business
21		<b>Helen Clark</b> Administrator, U.N. Development Programme	63	New Zealand	Philanthropy/NGO
22		<b>Nancy Pelosi</b> Minority Leader of the House of Representatives, United States	73	United States	Politics

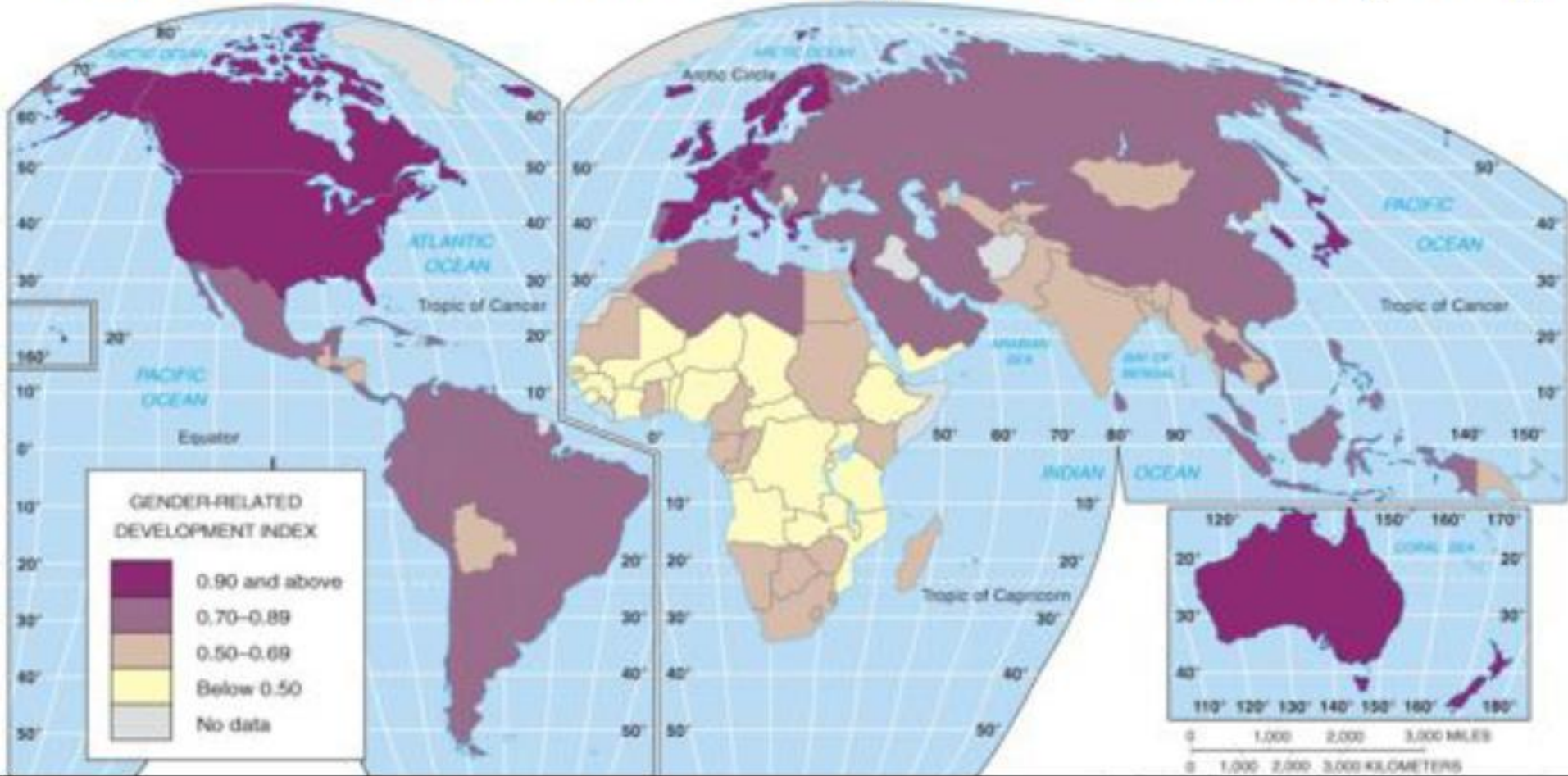
# According to the **United Nations:**

- *Gender Inequality exists in every country in the world.* – United Nations
- “A country’s overall level of development masks inequalities in the status of men and women”. -Rubenstein textbook



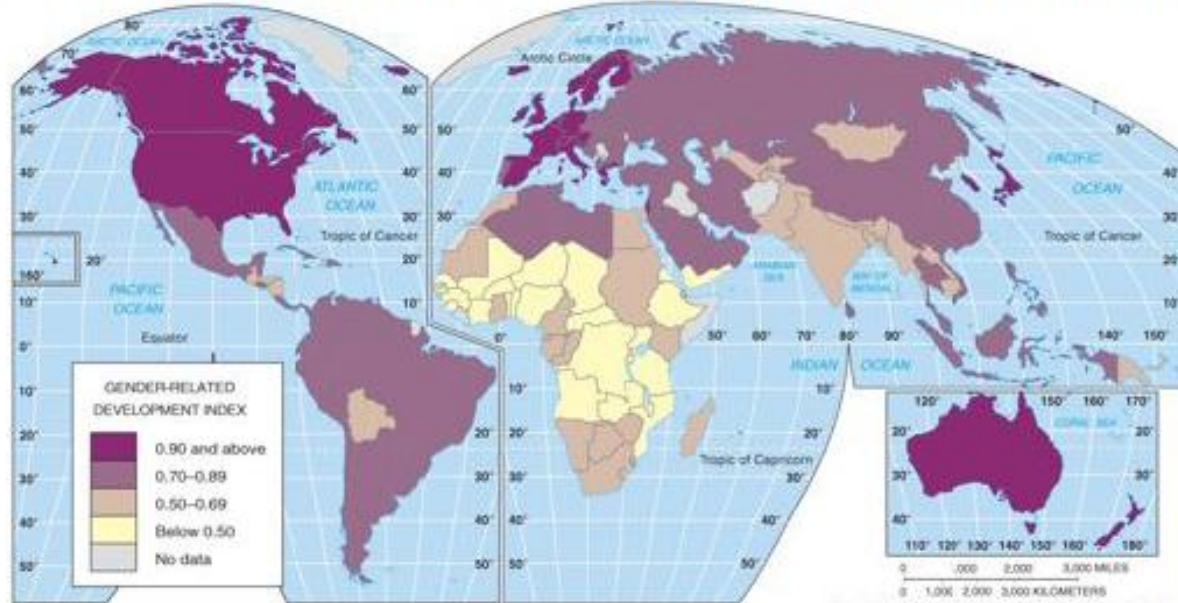


# Gender-Related Development Index (GDI)



-A country with complete gender equality would have a GDI of 1.0  
-GDI penalizes countries that have a large gap between the condition of men and women

# Gender-Related Development Index (GDI)



**Economic indicator of gender differences:**

*Per capita female income as a % of per capita male income.*

**Social Indicators of gender differences:**

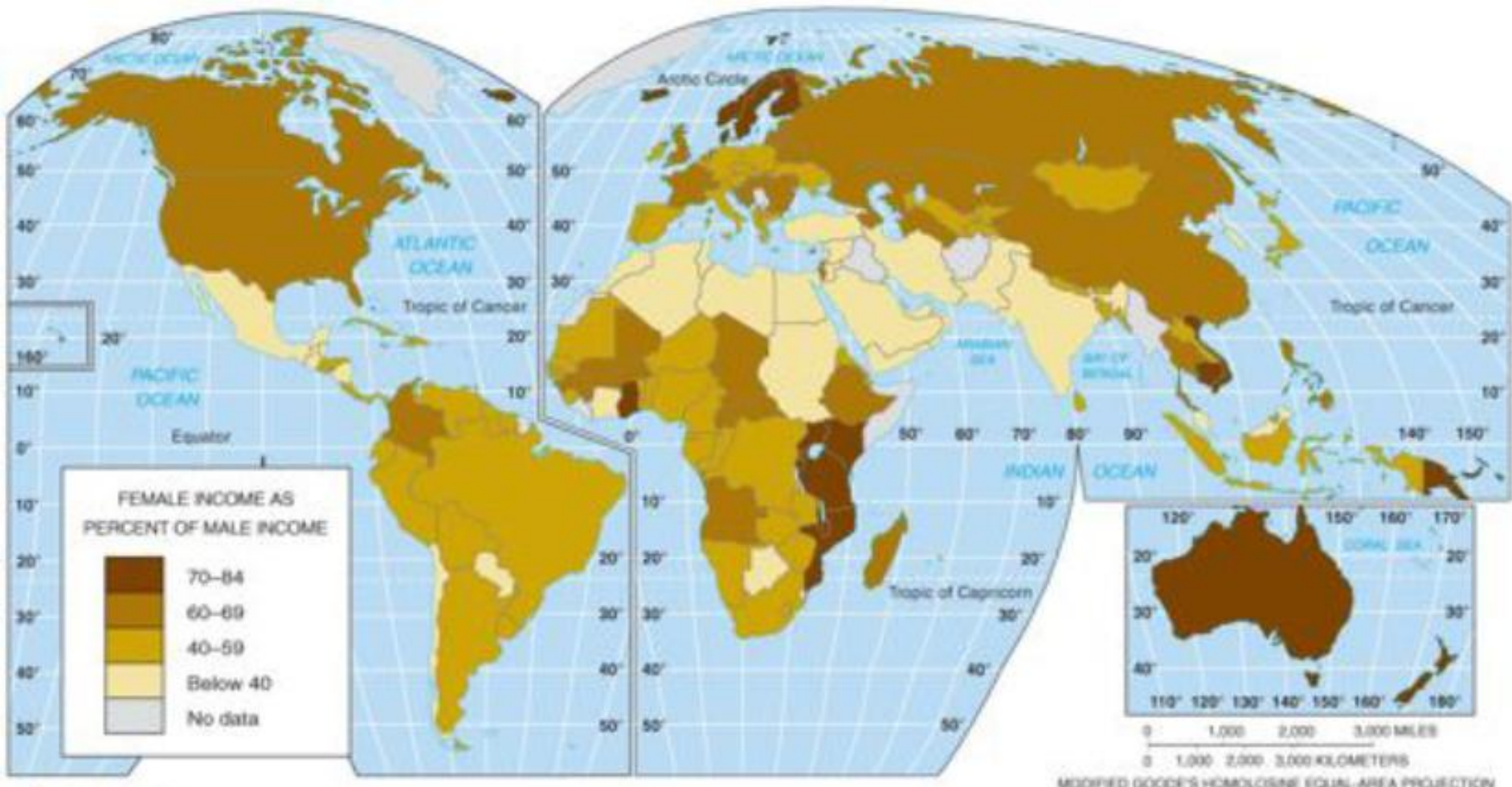
*# of females in school compared to males.  
% of literate females compared to males.*

**Demographic indicators of gender differences:**

*Life expectancy of females compared to males.*







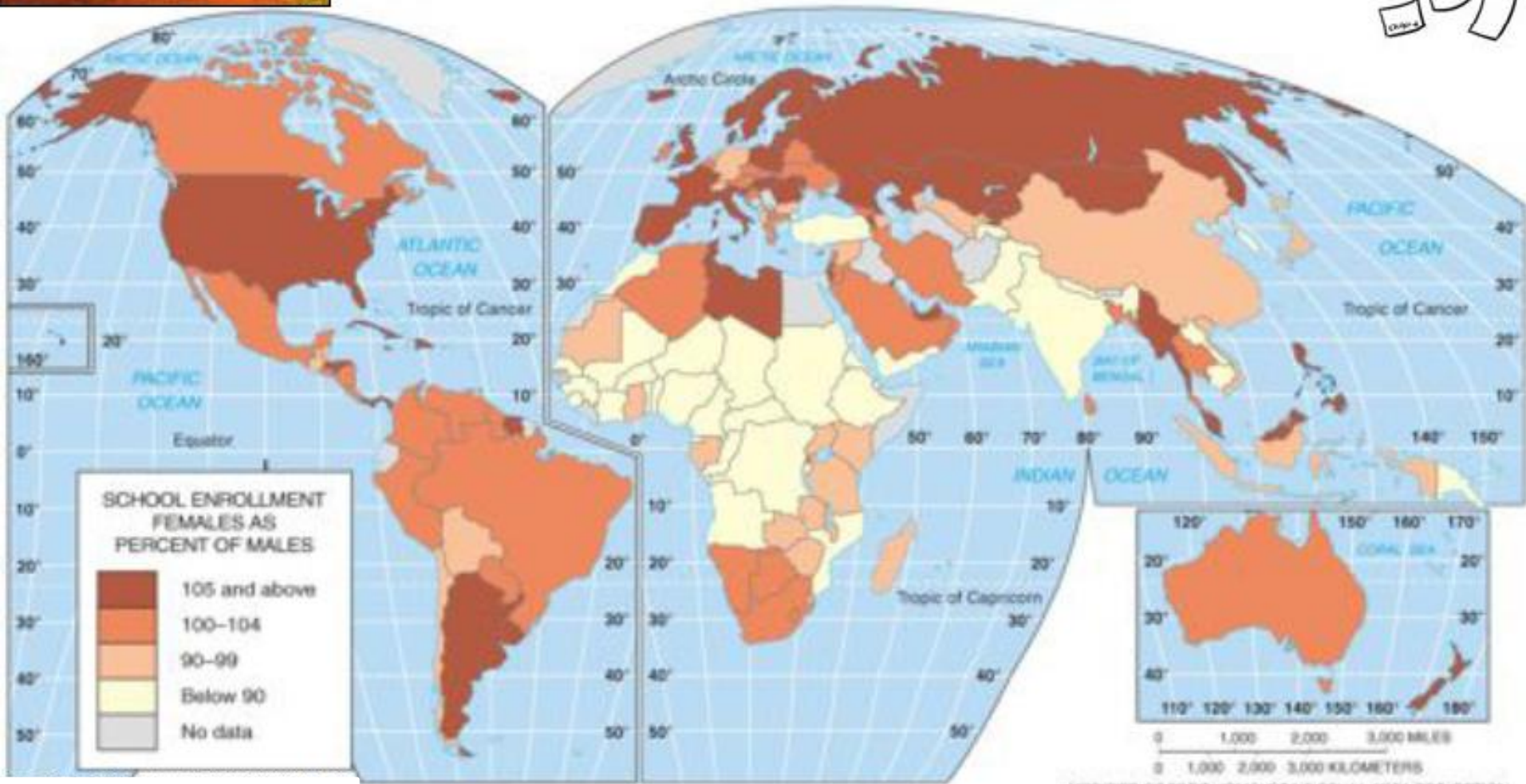
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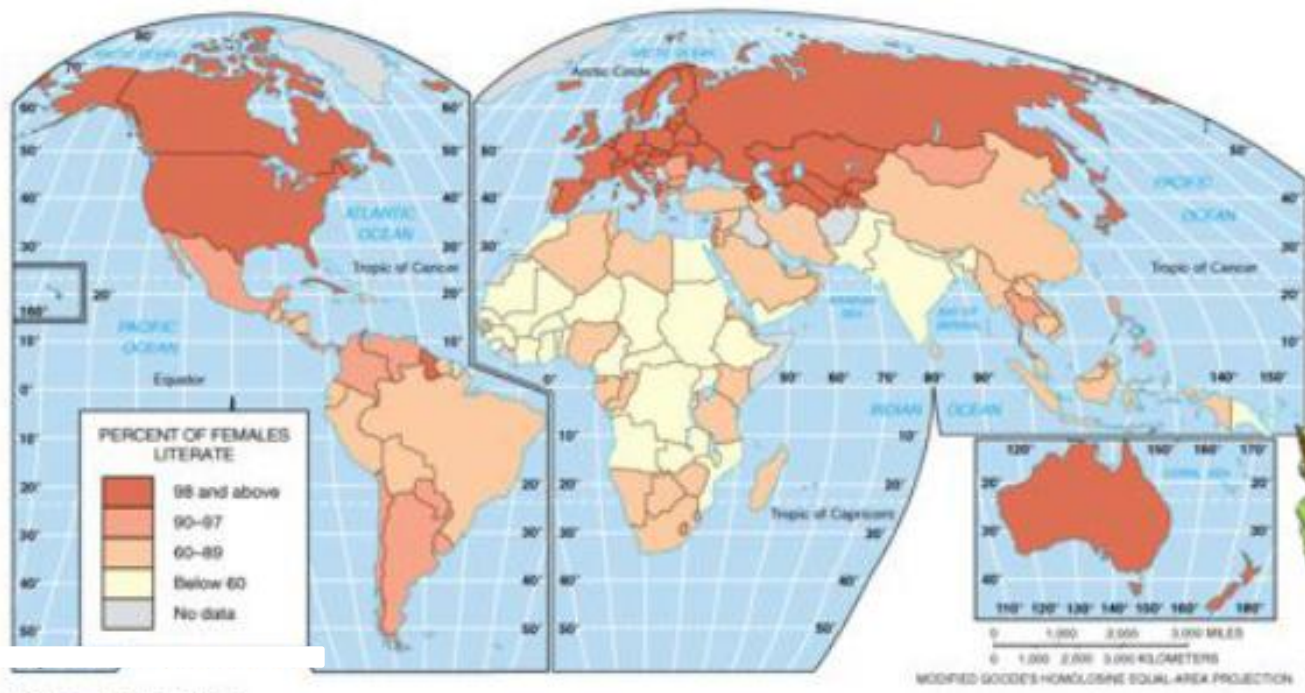
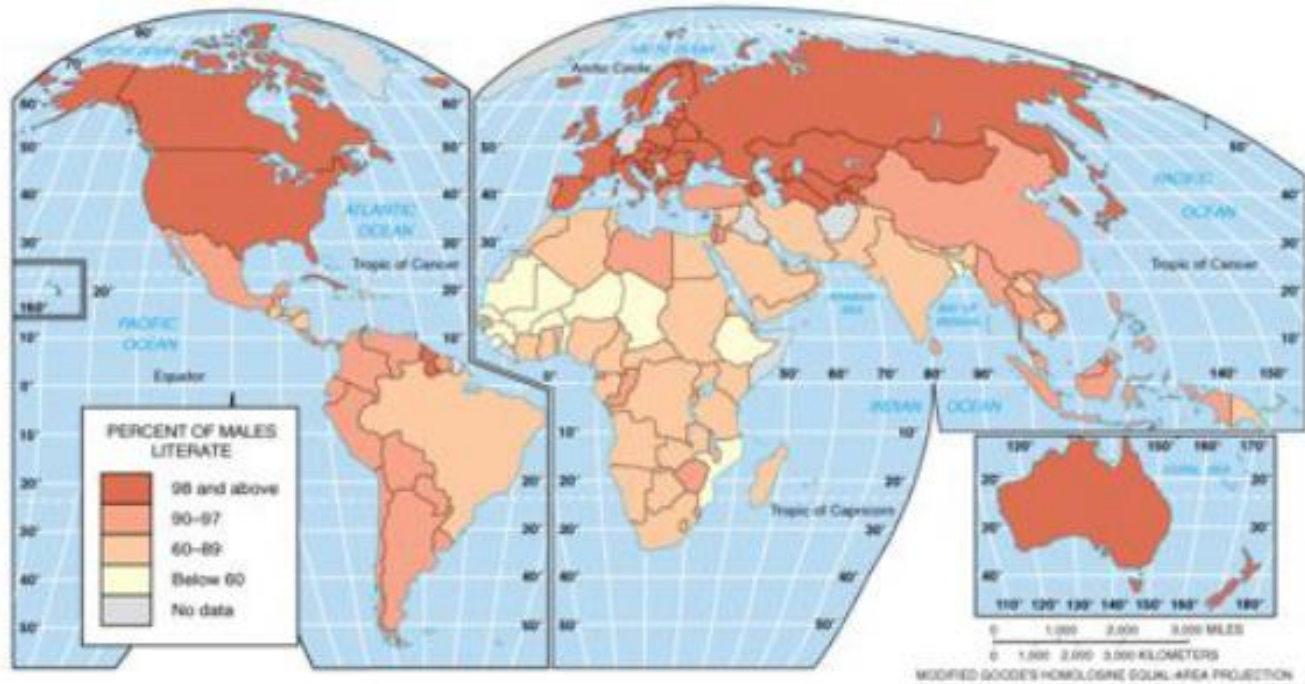


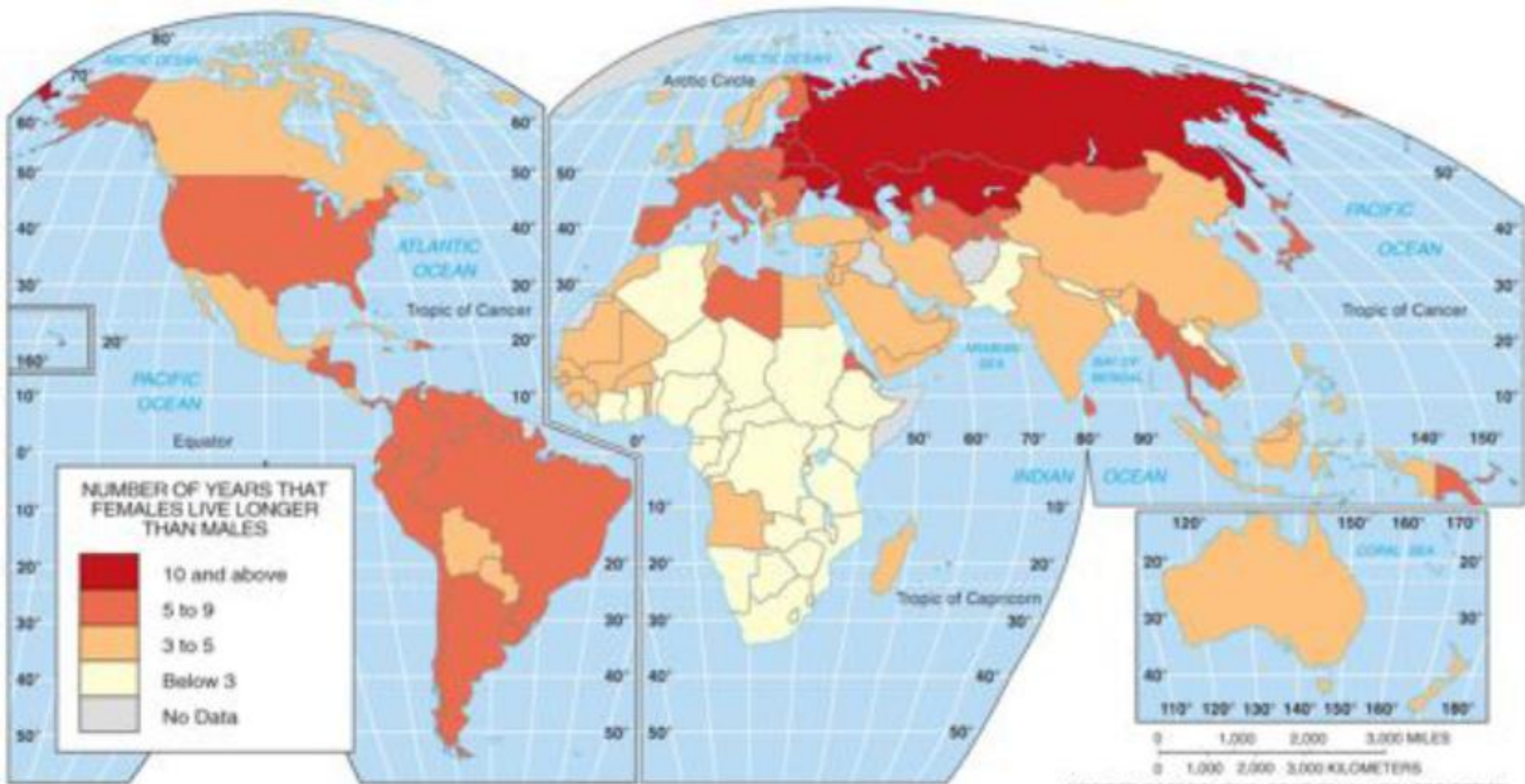
I wish I could go to Rich East and be a Rocket....

I'M SICK AND TIRED OF:  
**SCHOOL**







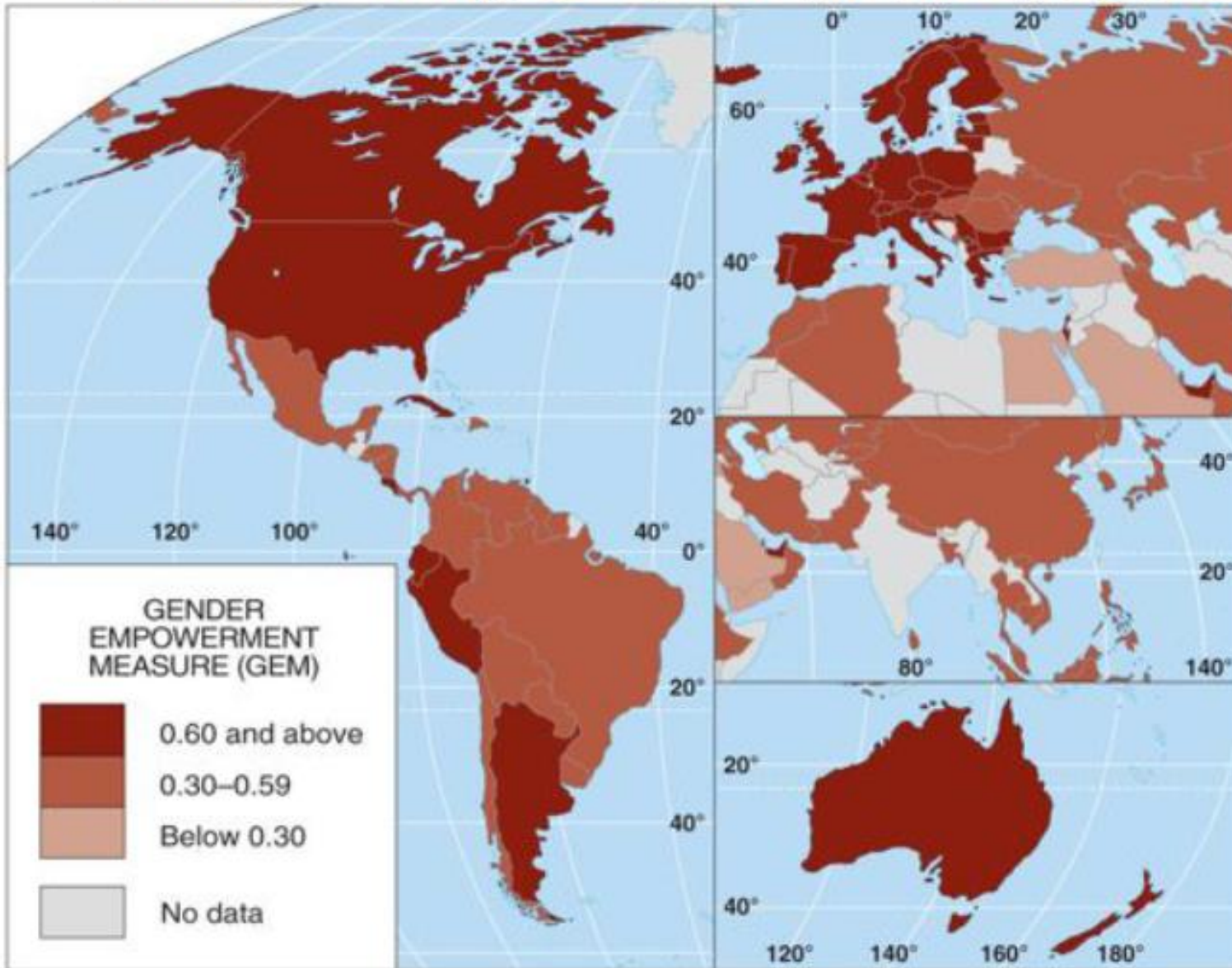


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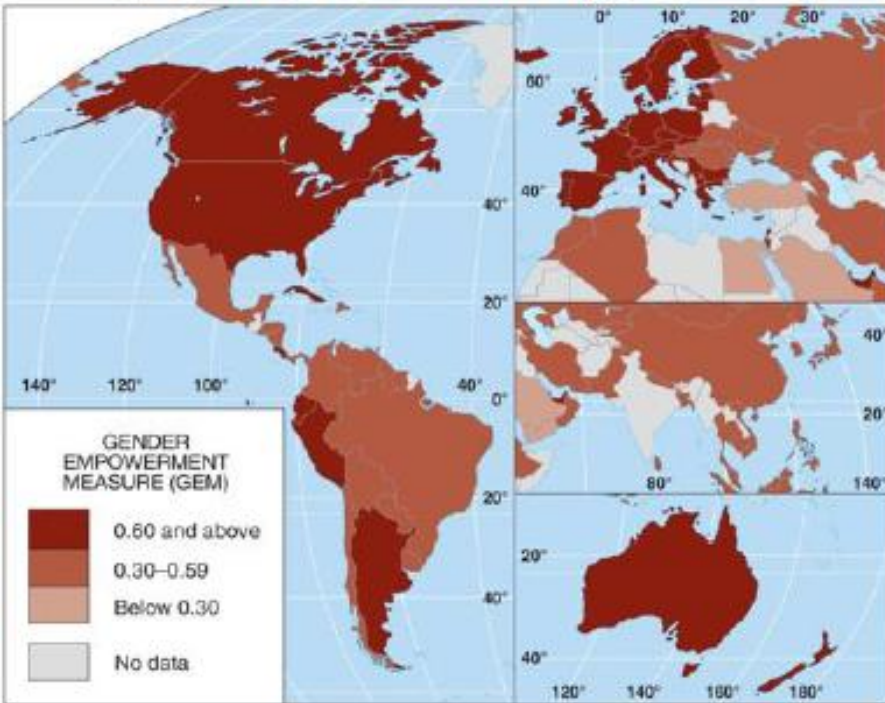


# Gender Empowerment Measure (GEM)



A country with complete equality of power between men & women would have a score of 1.0

# Gender Empowerment Measure (GEM)



## **Economic indicators of empowerment:**

*-per capita female income compared to male*

*-% of professional and technical jobs held by women.*

## **Political indicators of empowerment:**

*-% of government / administrative jobs held by women.*